# PENSJOMETR



## Salary report Pro

### **Administrative Worker - Administration**

#### Administration

15 March 2021

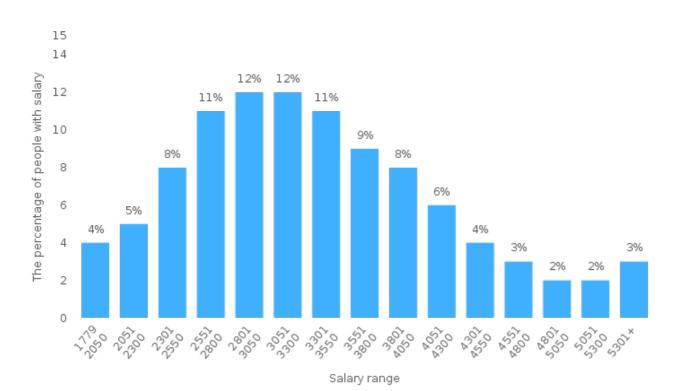
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Total gross salary (median) 3,261.00 PLN Region: Poland, małopolskie Work experience: all experience levels Company size: Small company Education: all education levels Industry: all industries Methodology: Estimation model

Description of job position

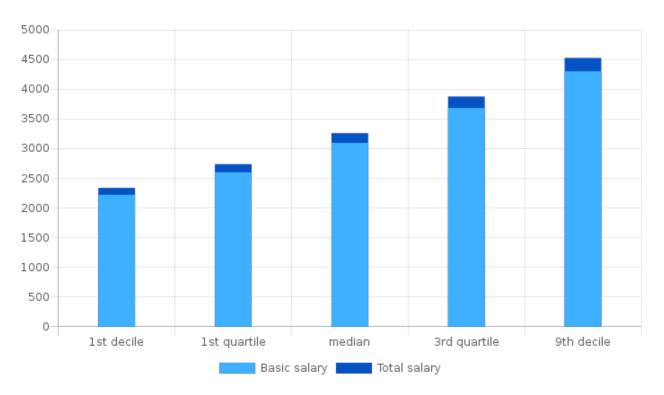
- Transcribing documents using computers.
- Recording of incoming and outgoing correspondence.
- Handling corporate correspondence, email, and phone calls.
- Operating copier and fax equipment.
- Filing and locating documents.
- Welcoming and taking care of visitors, preparing and serving refreshments.
- Recording the minutes in meetings and negotiations.
- Reserving accommodation, travel tickets, airline tickets, and similar tasks.
- Responsibility for purchasing office supplies and other goods consumed on a daily basis.
- Managing the cash box and responsibility for entrusted cash and valuables.

### **Salary ranges**



Region: Poland, małopolskie | Company size: Small company

### Salary span

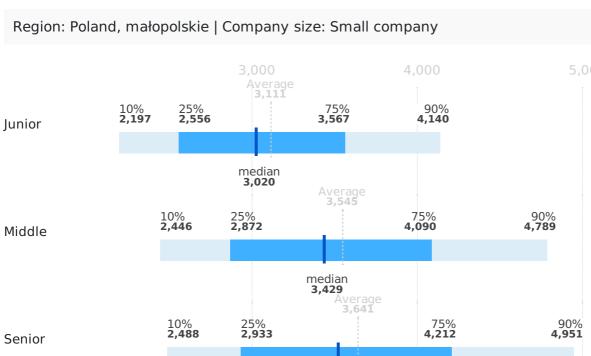


Region: Poland, małopolskie | Company size: Small company

	Average	1st decile	1st quartile	median	3rd quartile	9th decile
Basic salary	3,199	2,223	2,603	3,098	3,685	4,304
Total salary	3,367	2,339	2,739	3,261	3,878	4,529

\*\*The total income includes a proportionate share of the financial benefits received throughout the year (e.g. Christmas bonus salary, bonus, commission) and the monthly variable salary component.

### Salaries by work experience

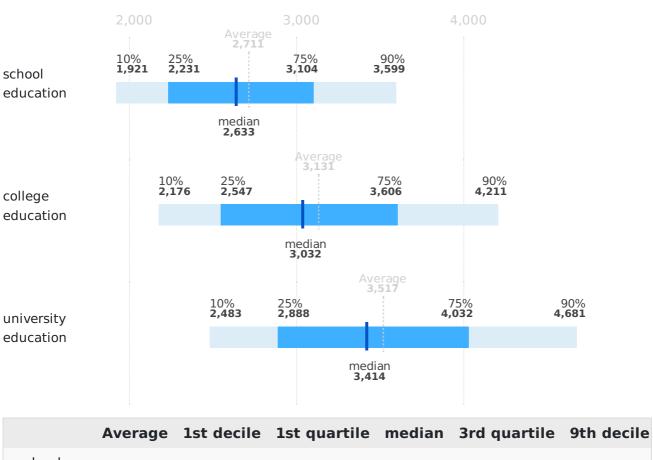


	Average	1st decile	1st quartile	median	3rd quartile	9th decile
Junior	3,111	2,197	2,556	3,020	3,567	4,140
Middle	3,545	2,446	2,872	3,429	4,090	4,789
Senior	3,641	2,488	2,933	3,517	4,212	4,951

median **3,517** 

### Salaries by education

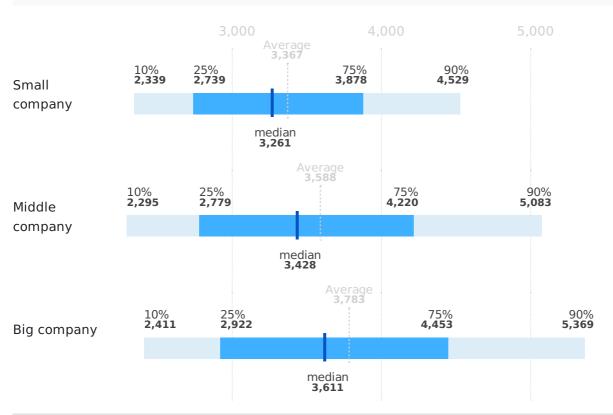




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school education	2,711	1,921	2,231	2,633	3,104	3,599
college education	3,131	2,176	2,547	3,032	3,606	4,211
university education	3,517	2,483	2,888	3,414	4,032	4,681

## Salaries by company size

#### Region: Poland, małopolskie



	Average	1st decile	1st quartile	median	3rd quartile	9th decile
Small company	3,367	2,339	2,739	3,261	3,878	4,529
Middle company	3,588	2,295	2,779	3,428	4,220	5,083
Big company	3,783	2,411	2,922	3,611	4,453	5,369

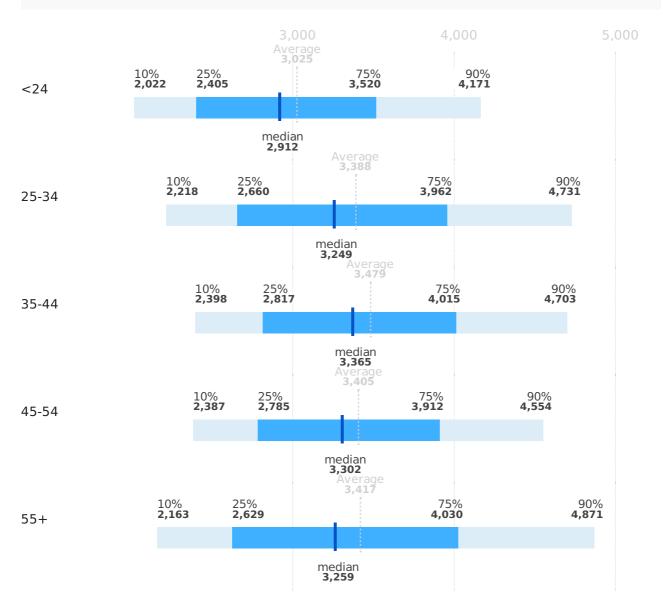
## Salaries by regions

Company size: Small company

	Average	1st decile	1st quartile	median	3rd quartile	9th deci
dolnośląskie	3,415	2,373	2,778	3,307	3,933	4,5
kujawsko-pomorskie	2,909	2,021	2,367	2,817	3,350	3,9
lubelskie	2,629	1,827	2,139	2,546	3,028	3,5
lubuskie	2,886	2,005	2,348	2,794	3,323	3,8
mazowieckie	3,690	2,564	3,002	3,573	4,250	4,9
małopolskie	3,367	2,339	2,739	3,261	3,878	4,5
opolskie	2,680	1,862	2,180	2,595	3,086	3,6
podkarpackie	2,534	1,760	2,061	2,454	2,918	3,4
podlaskie	2,551	1,772	2,075	2,470	2,938	3,4
pomorskie	3,386	2,352	2,754	3,279	3,899	4,5
warmińsko- mazurskie	2,904	2,018	2,363	2,813	3,345	3,9
wielkopolskie	3,082	2,141	2,507	2,985	3,549	4,1
zachodniopomorskie	2,995	2,081	2,437	2,901	3,450	4,0
łódzkie	3,014	2,094	2,452	2,919	3,471	4,0
śląskie	2,930	2,036	2,384	2,838	3,375	3,9
świętokrzyskie	2,747	1,909	2,235	2,661	3,164	3,6

### Salaries by age group





	Average	1st decile	1st quartile	median	3rd quartile	9th decile
<24	3,025	2,022	2,405	2,912	3,520	4,171
25-34	3,388	2,218	2,660	3,249	3,962	4,731
35-44	3,479	2,398	2,817	3,365	4,015	4,703
45-54	3,405	2,387	2,785	3,302	3,912	4,554
55+	3,417	2,163	2,629	3,259	4,030	4,871



#### Contact

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