## PensjoMetr



## Salary report Pro

## Administrative Worker - Administration

## Administration

15 March 2021

# Total gross salary (median) <br> 3,261.00 PLN 

## Region: Poland, małopolskie

Work experience: all experience levels
Company size: Small company
Education: all education levels
Industry: all industries
Methodology: Estimation model

Description of job position

- Transcribing documents using computers.
- Recording of incoming and outgoing correspondence.
- Handling corporate correspondence, email, and phone calls.
- Operating copier and fax equipment.
- Filing and locating documents.
- Welcoming and taking care of visitors, preparing and serving refreshments.
- Recording the minutes in meetings and negotiations.
- Reserving accommodation, travel tickets, airline tickets, and similar tasks.
- Responsibility for purchasing office supplies and other goods consumed on a daily basis.
- Managing the cash box and responsibility for entrusted cash and valuables.


## Salary ranges

Region: Poland, małopolskie | Company size: Small company


## Salary span

Region: Poland, małopolskie | Company size: Small company


|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Basic <br> salary | 3,199 | 2,223 | 2,603 | 3,098 | 3,685 | 4,304 |
| Total <br> salary | 3,367 | 2,339 | 2,739 | 3,261 | 3,878 | 4,529 |

**The total income includes a proportionate share of the financial benefits received throughout the year (e.g. Christmas bonus salary, bonus, commission) and the monthly variable salary component.

## Salaries by work experience

Region: Poland, małopolskie | Company size: Small company


|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Junior | 3,111 | 2,197 | 2,556 | 3,020 | 3,567 | 4,140 |
| Middle | 3,545 | 2,446 | 2,872 | 3,429 | 4,090 | 4,789 |
| Senior | 3,641 | 2,488 | 2,933 | 3,517 | 4,212 | 4,951 |

## Salaries by education

Region: Poland, małopolskie | Company size: Small company


|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| school <br> education | 2,711 | 1,921 | 2,231 | 2,633 | 3,104 | 3,599 |
| college <br> education | 3,131 | 2,176 | 2,547 | 3,032 | 3,606 | 4,211 |
| university <br> education | 3,517 | 2,483 | 2,888 | 3,414 | 4,032 | 4,681 |

## Salaries by company size

Region: Poland, małopolskie


|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Small <br> company | 3,367 | 2,339 | 2,739 | 3,261 | 3,878 | 4,529 |
| Middle | 3,588 | 2,295 | 2,779 | 3,428 | 4,220 | 5,083 |
| company | 3,783 | 2,411 | 2,922 | 3,611 | 4,453 | 5,369 |
| Big <br> company |  |  |  |  |  |  |

## Salaries by regions

Company size: Small company

|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th deci |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| dolnośląskie | 3,415 | 2,373 | 2,778 | 3,307 | 3,933 | $4,5^{\prime}$ |
| kujawsko-pomorskie | 2,909 | 2,021 | 2,367 | 2,817 | 3,350 | 3,9 |
| lubelskie | 2,629 | 1,827 | 2,139 | 2,546 | 3,028 | 3,5 |
| lubuskie | 2,886 | 2,005 | 2,348 | 2,794 | 3,323 | 3,8 |
| mazowieckie | 3,690 | 2,564 | 3,002 | 3,573 | 4,250 | 4,9 |
| małopolskie | 3,367 | 2,339 | 2,739 | 3,261 | 3,878 | 4,5 |
| opolskie | 2,680 | 1,862 | 2,180 | 2,595 | 3,086 | 3,6 |
| podkarpackie | 2,534 | 1,760 | 2,061 | 2,454 | 2,918 | 3,4 |
| podlaskie | 2,551 | 1,772 | 2,075 | 2,470 | 2,938 | 3,4 |
| pomorskie | 3,386 | 2,352 | 2,754 | 3,279 | 3,899 | 4,5 |
| warmińsko- | 2,904 | 2,018 | 2,363 | 2,813 | 3,345 | 3,9 |
| mazurskie | 3,082 | 2,141 | 2,507 | 2,985 | 3,549 | 4,1 |
| wielkopolskie | 2,995 | 2,081 | 2,437 | 2,901 | 3,450 | 4,0 |
| zachodniopomorskie | 2,014 | 2,094 | 2,452 | 2,919 | 3,471 | 4,0 |
| łódzkie | 2,036 | 2,384 | 2,838 | 3,375 | 3,9 |  |

## Salaries by age group

Region: Poland, małopolskie | Company size: Small company


|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $<24$ | 3,025 | 2,022 | 2,405 | 2,912 | 3,520 | 4,171 |
| $25-34$ | 3,388 | 2,218 | 2,660 | 3,249 | 3,962 | 4,731 |
| $35-44$ | 3,479 | 2,398 | 2,817 | 3,365 | 4,015 | 4,703 |
| $45-54$ | 3,405 | 2,387 | 2,785 | 3,302 | 3,912 | 4,554 |
| $55+$ | 3,417 | 2,163 | 2,629 | 3,259 | 4,030 | 4,871 |

## Contact

Profesia, spol. s r.o.
Pribinova 19
81109 Bratislava
Slovenská republika

